



John is an international consultant in emergency response/crisis management. He retired from the USDA Forest Service in September 2002 after 30 years of service. He formed JER Consulting LLC to utilize his years of experience to assist government agencies, corporations and NGOs in planning and building crisis management capability. His career included staff positions in Fire, Aviation, and Law Enforcement. An Incident Command System (ICS) instructor since the mid-1980s, he served 8 years as the Director of the Federal Government’s National Interagency Training Center in Arizona. This center specialized in (ICS) Training / Advanced Incident Management, training national level teams in crisis management and response.

John began as a firefighter in 1972 prior to graduation from Oklahoma State University in 1973 with a BS degree in Forestry. He began serving on National Type 1 Incident Management Teams in the early 1980s. His background/experience is Type 1 Command, Operations and Plans. Additionally, he served with National Area Command Teams (Command & Plans) through 2005. He served as Incident Commander for an NGO team organizing Haitian churches to be the direct rescue and care mechanism for orphans immediately following the 2010 earthquake. JER<sup>†</sup> Consulting LLC is a constituent of OSAC, the Overseas Security Advisory Council administered by the Department of State’s Bureau of Diplomatic Security, and a member of Infragard, the partnership between the Federal Bureau of Investigation and the private sector, to retain early access to critical international and domestic security information.

*CMED=Crisis Mgt. Exercise Design*

*DOS / ATA = Dept. of State Anti-Terrorism Asst.*

*ICS= Incident Command System*

*TTT=Train-the Trainer/JRE=Joint Readiness Ex.*

*CIM = Critical Incident Mgt.*

*DS = Diplomatic Security*

*IMT=Incident Mgt. Team*

*TTX=Table-Top Exercise*

Overview International Consulting	Domestic: Snapshot - Key Projects/Experience
✦ Costa Rica IICA /ICS web- program 2023-24	✦ Dominican Republic: 2021/22 Animal Disease
✦ USDA APHIS FY 2021 Exercise Design	✦ 2021 Multiple Covid Vaccination PODs- OK
✦ Trinidad/Tobago: 2020 DOS/ATA CIM	✦ 2019 Tornado response asst. – Jay, OK
✦ Kenya: 2019; DOS/ATA CIM+JRE III	✦ 2018 APHIS Emerg. Coord. Workshop
✦ Tunisia; 2018; DOS/ATA CIM TTT	✦ 2017 Arkansas Livestock Comm. + Public Health: TTX- Crisis = Tuberculosis
✦ Guatemala; 2018 Managing Emergency Animal Health Events; Command/Control	✦ 2017 AR/MO; TTX; Crisis=HPAI-Avian Flu
✦ Chile; 2018 Int’l Institute Coop. in Ag.; Avian Flu Crisis Mgt training & exercises	✦ 2017: Multi-state Advanced ICS I-400
✦ Chad 2017; DOS/DS ATA; CIM - Lead	✦ 2016 OK Forestry/Woods County; Facilitate AAR for Anderson Creek Fire
✦ South Sudan 2017: DOS/ATA; CIM -Lead	✦ 2015 NY Ag & Mkts. + FDA/HHS All Hazard IMT training: Food-centric
✦ Tunisia 2017: DOS Instructor Development	✦ 2015; Develop/Deliver Multi-State / Federal Area Command training: Animal Disease
✦ Tunisia 2016: DOS ATA;(CMED)+capstone	✦ 2015: Lead Exercise Design/Development & Delivery; Type (2) IMT functional
✦ Kenya 2016: DOS/ATA; CIM TTT	✦ 2014-2015 KY EM – Position training: PSC, FSC, LSC, OSC, IC, PIO, SITL
✦ Djibouti 2016: DOS/ATA CMED	✦ OK Wildfire response: ESF4 / EOC
✦ Colombia 2016: DOS ATA CMED	✦ All Hazard IMT training 2014; VA, NC, MD Food & Ag. Centric w/custom exercises
✦ Belize; 2015 Elections Committee Cayo, NE; Campaign/Polling Org. Development	✦ 2014 Subject Matter Expert, Curriculum Development; DOS/ATA; CMED
✦ Mali, 2015 DOS/ATA- CMED-Lead	✦ All Hazard IMT training; Multi-State w/custom FDA exercises 2013
✦ Niger, 2015 DOS/ATA- CMED-Lead	✦ Response 2013: Moore, Okla. Tornado; Ag. IMT; Planning + EOC operations
✦ Mauritania: 2015 DOS- CMED- Lead	
✦ Kabul, Afghanistan: 2015 DOS; Managing an Anti-Terrorism Program (MATP)	
✦ Philippines: 2015 DOS/ATA; Pilot - CIM	
✦ Morocco:2014 DOS/DS Anti-Terrorism TTT	
✦ Kabul, Afghanistan; 2014 DOS/DS ATA CMED- Lead	

Overview International Consulting	Domestic: Snapshot - Key Projects/Experience
<ul style="list-style-type: none"> <li>✦ Kenya: 2014 DOS/ATA Pilot –CMED-Lead</li> <li>✦ Jordan: 2013 DOS/ATA CMED-Lead</li> <li>✦ General Santos, Philippines: 2013 DOS/ATA – Emergency Mgt. Exercise Design</li> <li>✦ Tbilisi, Georgia; (2) sessions: 2013 DOS/DS ATA; CIM + CMED</li> <li>✦ Burkina Faso: 2012; DOS/DS/ATA - CIM</li> <li>✦ Panama; 2012; DOS/DS/ATA- CIM</li> <li>✦ Rome, Italy; 2012: UN – Specialized ICS training &amp; exercise applications UN-FAO Crisis Management Center.</li> <li>✦ Cananea, Sao Paulo, Brazil, 2011: S. American Countries (12) Training/Exercise, trans-boundary disease response &amp; coord.</li> <li>✦ Guantanamo, Cuba, 2011: DOD – Crisis Mgt. / Anti-terrorism; Specialized ICS training/exercise applications. USN.</li> <li>✦ Belize, 2011: Assist Belize Poultry Assoc. “Fowl Typhoid” crisis mgt./ response.</li> <li>✦ London, England, 2010: England, Scotland, Wales, N. Ireland: EU compliant Foot &amp; Mouth Disease – TTX exercise.</li> <li>✦ Santo Domingo, Dominican Republic, 2010: OIE, FAO, PAHO; ICS +exercises for multi-national orgs. representing 32 countries</li> <li>✦ Port-au-Prince, Haiti, 2010, World Orphans (NGO): Incident Commander and Strategic Planning for Haiti Orphans Relief Team .</li> <li>✦ Joint Special Operations Task Force (Trans-Sahara Security Symposium): Developed Nigeria TTX exercise- joint military/civil</li> <li>✦ Ghana, 2009, Dept. of State/USAID (3 sessions): ICS Training; Ag., Customs, Police, Immigration, and NADMO.</li> <li>✦ Gambia, 2008: ICS Training/exercises. Ag.+ Security Forces, UN, CDC+5 nations</li> <li>✦ Bamako, Mali, 2008: W. African Countries Coalition (16 total): crisis response / ICS.</li> <li>✦ Rome, Italy, 2007, UN/FAO : teach Crisis Mgt. Center; Avian Influenza- response planning + ICS.</li> <li>✦ Addis Ababa, Ethiopia, 2007: USAID: Avian Influenza ICS / Response + TTX</li> </ul>	<ul style="list-style-type: none"> <li>✦ University of Hawaii: 2013 TTX</li> <li>✦ Hawaii Dept. Agriculture: ICS training &amp; operations-based exercise design/delivery</li> <li>✦ Langston University: 2012-13: Develop tactics: disease response &amp; org. for small-underserved producers/Native Americans.</li> <li>✦ Planner/Exercise Director: National Level FMD functional exercise 2012: (14) States + APHIS HQ and other USG agencies</li> <li>✦ USDA MAC training 2012: USDA MAC</li> <li>✦ Consultant: APHIS-Animal Care IMTs.</li> <li>✦ Coach/Evaluator: USDA MAC Group; 29 USDA agencies) DHS - 2011 Nat’l Exercise.</li> <li>✦ Consultant: HSEEP functional exercise 2011; Arkansas Livestock &amp; Poultry.</li> <li>✦ Consultant: HSEEP Exercise Design series: Foot &amp; Mouth Disease: North Carolina Dept of Ag &amp; Consumer Services. State, industry and Federal participants: Series of exercises</li> <li>✦ Consultant: APHIS, 2010. Design, develop, deliver ESF#11 academy-Desk Officers.</li> <li>✦ Lead Instructor: All-Hazard position training 2009-2012; Command, Ops, Plans.</li> <li>✦ Consultant: General Mills Inc. ICS planning and organizational development.</li> <li>✦ Development/Lead Instructor: S420 USDA APHIS Command &amp; General Staff training.</li> <li>✦ Area Command Plans Chief: Hurricane Katrina; assisting FEMA Joint Field Office.</li> <li>✦ World Trade Center Disaster: Sept/Oct 2001. Served with Incident Mgt. Team.</li> <li>✦ Development/Delivery: specialized fire/ICS training for US Secret Service assigned to President’s Ranch in Crawford, TX.</li> <li>✦ Incident Commander: OK Wildfires 05-06.</li> <li>✦ ICS Event Planning: Boy Scouts of America, National Office – ArrowCorps<sup>5</sup>.</li> <li>✦ Lead Instructor: initial ICS training CDC.</li> <li>✦ Consultant: Poultry Corporation w 65% US market share product. Plans / TTXs.</li> <li>✦ Consultant/Training: Athens Regional Med. Ctr., Public Health &amp; Univ. of GA.</li> </ul>

John formed JER<sup>†</sup> Consulting LLC in 2002 to assist in building capacity for crisis management / emergency response. To date, JER<sup>†</sup> Consulting has served more than 25 state governments, multiple private sector entities, 20 federal agencies, plus universities, hospitals, NGOs. Internationally, John has assisted more than 45 countries / territories in preparing for crisis management/emergency response, through planning, training, and custom practical exercises.